LICENSED PRACTICAL NURSES

A Meeting of the Georgia Board of Examiners of Licensed Practical Nurses was held on May 4, 2005 at 9:00 a.m. in Room 102 of the Office of the Secretary of State, Professional Licensing Boards, 237 Coliseum Drive, Macon Georgia.

MEMBERS PRESENT

MEMBERS ABSENT

Jacqueline Dumas, LPN, President Mary Lynn Bellville, Vice President Le Ann Tuggle, Consumer Member Barbara Mitchell, RN, NHA, Cognizant Grace Taylor, LPN Julia Nell Shaw, RN Judy Hilliard, LPN

OTHERS PRESENT:

Jacqueline Hightower, Executive Director; Felicia Mackey, Application Specialist; Pam Candler, Board Secretary; Hattie O'Bryant, Liaison from Georgia Licensed Practical Nurses Association and P.B., Applicant.

President Dumas established that a quorum was present and called the Board meeting to order at 9:04 a.m.

Agenda: Ms. Tuggle moved, Ms. Hilliard seconded, and the Board approved the Agenda as revised.

Minutes: Ms. Taylor moved and Ms. Mitchell seconded and the Board approved the minutes from the March, 2005 Board meeting as written.

Ms. Mitchell moved and Ms. Hilliard seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §43-1-2(k)(1), (2) and (4); §43-1-19(h)(2), (3) and (4) and O.C.G.A. §43-1-19(h); 50-14-2(1) to deliberate on investigations and applications and receive information on application and investigative reports and the attorney general's report. Voting in favor of the motion were Ms. Mitchell, Ms. Taylor, Ms. Tuggle, Ms. Shaw, Ms. Hilliard, Ms. Dumas and Ms. Bellville. The Board concluded executive session in order to vote on these matters and to continue with the public session.

National Council of State Boards of Nursing Mid-Year Meeting:

Ms. Dumas attended the National Council of State Boards of Nursing's Mid Year meeting held in Chicago and provided the Board with an oral report. Main topics included Competency Testing at Renewal; the Nursing Compact; hternational students; NCLEX Examination and Criminal Background Checks.

Executive Director Report:

Ms. Hightower discussed the following items:

- Legislation including:
 Volunteers in medicine and Residential Contractors
- Financial Disclosure reports are due by July 1, 2005

- Renewals
- Staff and Vacancies

Ms. Mitchell suggested that a letter be written to various members of the Health and Human Services Committee, inviting them to attend Board Meetings and asking that they examine the salary scales for a Nursing Education Consultant as well as other issues. Ms. Tuggle suggested Renee Unterman, Vice Chairman of the Committee may be someone to invite as well as Bill Stevens.

Correspondence:

Cathy Hannah: Can licensed practical nurses in Georgia can hang blood, push IV fluids

and perform 24 hour chart checks?

Board Response: Refer to Nurse Practice Act

Euniecia L. Snyder: Is there a Health Professional Recovery program?

Board Response Board does not sponsor a program. Refer to Georgia Licensed Practical

Nurses Association and the Georgia Nurses Association.

Jeanette Foster: What is the Licensed Practical Nurses scope of practice for Home Health

Care and levels of supervision needed?

Board Response: All practice must meet Law and Rules.

Roxanne Crawford Can licensed nurses administer IV meds in Georgia if IV certified?

Board Response: Refer to Nurse Practice Act.

John Rogers, MD: Role of Registered and Practical nurses in Emergency Departments. Can

a LPN perform initial assessments?

Board Response: Refer to Laws and Rules and required training of Licensed Practical

Nurses

Lynn Harris: What are the practice guidelines?

Board Response: All practice must meet Laws and Rules.

National Council: Invitation to the National Council of State Boards of Nursing delegate

assembly in Washington, D.C. Scheduled August 2-5, 2005.

Board Response: The Board approved Grace Taylor and Mary Lynn Bellville to participate

and Barbara Mitchell to attend this meeting.

Dan Coble, Exec.

Director; Florida Florida has postponed the Nurse Licensure Compact due to Florida's

Board of Nursing constitutional issues.

Board Response: For informational purposes only.

Laura Rancourt: Can a LPN perform trigger point injections in the presence of a physician?

Board Response: The procedure appears to require additional training with an advanced

license as a physician, acupuncturist or advanced practice registered

nurse.

Trisha Farnham Can an assistant administer injections without a nursing license?

Board Response: Refer to Georgia Board of Nursing.

Probation Report:

Ms. Mitchell moved and Ms. Tuggle seconded and the Board voted to take the following actions on Probation matters:

Dana AndersonRequest to lift suspension is deniedKathleen BergerRequest to approve course is denied

Vivian Bloodworth Send Non-Compliance Letter
Melinda Brinson Send Non-Compliance Letter

Dianne Britt CagleDeny request to remove Probation & send Non-Compliance letter

Julie Lynn CarsonSend Non-Compliance LetterCathy CarterRefer for Non-Compliance

Betty Cloud-Gooden Deny request to remove Probation & send Non-Compliance letter

Lacy Dean Approve request to remove Narcotics Restrictions **Susan E. Dupree** Deny request to remove Narcotics Restrictions

Sabrina Fraley Send a Non-Compliance letter

David A. Gilmore Serve Initial Decision

Gerry Griffin Deny request to remove Narcotics Restrictions

Liza W. Jones
Victoria Joyner
Ruth Lavender
Cathy Lukasiewicz
Susan Morrison
Patricia Pack
Refer for Non-Compliance
Refer for Non-Compliance
Refer for Non-Compliance
Send a Non-Compliance letter
Send a Non-Compliance Letter
Must provide Course Content

Sarah PearsonDeny request to lift Board approved employment with a temporary

agency

Roxanne Perez Refer for Non-Compliance

Michael A. Smith
Donna Sumner
Abbigail Thornton
Arrawannah Turpin
Deny request to remove probation
Deny request to remove probation
Send a Non-Compliance letter
Send a Non-Compliance letter

Enrika Wells Walton Refer correspondence to Attorney General

Rhonda WhatleyRefer for non-complianceDonna WinnRemove Probation RestrictionsVirginia WilliamsRemove Probation Restrictions

Board Policy:

The Board wanted to establish policy for coursework on "Ethics and Decision Making" and determined that nurses must provide a passing score of 85% or better and that course must cover the following content:

- 1. Discussion of ethical decision making
- 2. Define concepts of beneficence, justice, autonomy, veracity and care
- 3. Discussion of history of ethics in the profession of nursing
- 4. Identification of personal values
- 5. Identification of common ethical issues in healthcare today
- 6. Discussion of components of ethical decision making
- 7. Identify resources to assist in ethical decision making
- 8. Apply the ethical decision making model to your practice

Ms. Dumas left the meeting and Ms. Bellville presided over the meeting.

Cognizant Member's Report:

Ms. Tuggle moved and Ms. Shaw seconded and the Board voted to refer the following complaints to the Enforcement Department:

LPN050197	LPN050200	LPN050202	LPN050203	LPN050204	LPN050207
LPN050208	LPN050209	LPN050211	LPN050212	LPN050213	LPN050214
LPN050220	LPN050221	LPN050222	LPN050223	LPN050224	LPN050226
LPN050231	LPN050235	LPN050237	LPN050239	LPN050241	LPN050246
LPN050248	LPN050249	LPN050250	LPN050251	LPN050252	LPN050253
LPN050254	LPN050255	LPN050256	LPN050258	LPN050259	LPN050260
LPN050261	LPN050262	LPN050263	LPN050264	LPN050265	LPN050267

Ms. Hilliard moved and Ms. Bellville seconded and the Board voted to re-refer Case No. LPN050204 back to Enforcement for further investigation.

Ms. Bellville moved and Ms. Tuggle seconded and the Board voted to refer the following complaints to the Attorney General's Office:

```
LPN050206 LPN050218 LPN050219 LPN050245 LPN050269
```

Ms. Taylor moved and Ms. Shaw seconded and the Board voted to close the following cases with a letter of concern:

LPN050196	LPN050201	LPN050210	LPN050227	LPN050228	LPN050229
LPN050230	LPN050233	LPN050234	LPN050240	LPN050242	LPN050243
LPN050244	LPN050257	LPN050268			

LPN050215 Ms. Hilliard moved and Ms. Bellville seconded and the Board voted to close LPN050225 Ms. Taylor moved and Ms. Shaw seconded and the Board voted to request a letter of explanation.

Ms. Tuggle moved and Ms. Shaw seconded and the Board voted to take the following Action:

LPN030261	close
-----------	-------

LPN040210 reject as unacceptable

LPN040185 close

LPN022193 refer to the Attorney General's office LPN050165 refer to the Attorney General's office

LPN050199 Close if GCIC is clear otherwise refer to enforcement

Applications:

Ms. Shaw moved and Ms. Hilliard seconded and the Board voted to approve the following refresher programs:

CENTER FOR COMMUNITY HEALTHCARE SERVICES

815 Griffin Avenue Eastman, Georgia 31023

> Contact: Tonya Lewis, RN/ Instructor Telephone: 229-868-7724 / 478-374-1308

NORTH METRO TECHNICAL COLLEGE

5198 Ross Road

Acworth, Georgia 30102

Contact: Larry Hannigan, RN, MS, Practical Nursing Instructor

Telephone: 770-529-8378

Email: lhannigan@northmetrotech.edu

Ms. Shaw moved and Ms. Hilliard seconded and the Board voted to take the following actions on application for licensures for licensure:

Vincent J. Butler- Approve application for licensure by examination Andrea A. Childs- Approve application for licensure by examination

Laura G. Dauenhauer- Approve application for licensure for licensure by examination

Ikisha N. Heard- Approve application for licensure by examination

Sarah E. Jenkins- Approve application for licensure for licensure by examination

Mary M. KingLea Sharone LoudApprove application for licensure by examination
Approve application for licensure by examination

K.R.M- Application for licensure by examination pending additional

information

Penelope Norsworthy- Approve application for licensure by examination

S.M.R- Application for licensure by examination pending additional

information

Pamela M. SaundersYolanda N. ShumanDenise SpiresAmy E. WachaCrystal C. WheattLisa M. Wright
Approve application for licensure by examination

L.B- Application for licensure by endorsement pending receipt of signed

unlicensed practice consent order

Pamela J. BowmanEdsel D. GarnettAlvin Gaskin
Approve application for licensure by endorsement
Approve application for licensure by endorsement
Approve application for licensure by endorsement

T.A.J- Application for licensure by endorsement pending completion of a

Board approved refresher program

Benny F. Kirk-	Deny application for licensure by endorsement
Sedigheh Khorramzadeh-	Approve application for licensure by endorsement equivalency
Dathanie E. Phillips-	Approve application for licensure by endorsement
Lucita A. Twyman-	Approve application for licensure by endorsement
Dawn M. Williams-	Approve application for licensure by endorsement
Triscia R. Sipple-	Approve application for license
Brandy O.A. Butler-	Deny application for licensure for reinstatement
T. J. D	Offer consent agreement for licensure by reinstatement
Cathleen A. Lopes-	Accept Consent Agreement for Reinstatement. Docket# 2005-
	00625. Request for reduction in fine denied.
Sheila A. White -	Approve Refresher Program Permit and application for licensure
	reinstatement upon successful completion of an approved
	refresher program.
H.J.Z	Approve application for licensure for reinstatement upon receipt of
	signed consent agreement. Request for reduction in fine denied.
P. K. B-	After an appearance before the Board, denial of application for
	licensure for reinstatement reconsidered and to offer a consent
	agreement for licensure.

Ms. Shaw moved and Ms. Hilliard seconded and the Board voted to approve application for licensures by examination determined to have met licensure requirements as follows:

	Licensee Name	License No.	Licensee Name
LPN069413	Wyman, Shaheen D.	LPN069562	Woods, Andrea Denise
LPN069424	Dixson, Veronica	LPN069563	Studgeon, Sha'Nita S.
LPN069425	Pope, Melissa J.	LPN069564	Ruziska, Paula
LPN069439	Ware, Charlene	LPN069565	Newcomb, Rosa
LPN069440	Wachira, Anne	LPN069566	Milliner, Patsy
LPN069442	Trujillo, Esmitta Evans	LPN069567	Macklin, Tana
LPN069443	Spear, Jacquelyn	LPN069568	Hicks, Alexis B.
LPN069444	Passmore, Amanda	LPN069569	Cox, Shiralee L.
LPN069445	Price, Lynne	LPN069570	Pritchett, Patricia Gibbs
LPN069446	Moore, Tracy Rogers	LPN069571	Mooneyhan, Berita K.
LPN069447	Mewbourn, Emily Berniece	LPN069572	Hill, LaCosta
LPN069448	Martin, Lori Chapel	LPN069573	Hayes, Florence S.
LPN069449	Kabiu, Jennifer	LPN069574	Gilbert, Angela D.
LPN069450	Green, Kendra R.	LPN069575	Cooper, Lucy Michelle
LPN069451	Davis, Pamela	LPN069576	DeSilva-Moore, Leesa
LPN069452	Dalton, Jill	LPN069584	Miles, Emily Cathryn
LPN069453	Crawford, Aisha	LPN069585	Manuel, Latoshia Renee
LPN069454	Brown, Aretha	LPN069586	Crawford, Vicki N.
LPN069455	Bradshaw, Sherri C.	LPN069618	Zeigler, Henry William
LPN069456	Barton, Melissa Jill	LPN069619	Wright, Fanta Lotus
LPN069457	Washington, Pamela	LPN069620	Ohanu, Doris E.
LPN069458	Roberson, Scarlett Brooke	LPN069621	Nelson, Ruby A.
LPN069459	Opara, Stella E.	LPN069622	Melton, Shakerra Arnese
LPN069460	Morton, Michelle	LPN069623	McCrary, Andrea
LPN069461	Hurley, Yolanda Myles	LPN069624	Jones, Rita Anne
LPN069462	Groover, Shannel Christine	LPN069625	Hogan, Brandi
LPN069463	Chester, Janis Aleta	LPN069626	Tyson, Christelle LaRose
LPN069464	Chapman, Darnell	LPN069627	lbe, Laurietta Chinyere
LPN069465	Bearden, Pamela Kay	LPN069628	Gwin, Leta Starkey
6			

I DNI000400	A	I DNIGOGOGO	W 1 01 0
LPN069466	Apperson, Kassie	LPN069629	Wade, Clara S.
LPN069467	Turner, Denise K.	LPN069630	Farmer, Catherine Joy
LPN069468	Taylor, Ashley Tonn	LPN069631	Haynes, Angela G.
LPN069469	Sutton, Katrina Nichole	LPN069632	Edwards, Chrystal A.
LPN069470	Roquemore, A. Jeunesse'	LPN069633	Drake, Sandra A.
LPN069471	Richie, Theresa J.	LPN069634	Chapman, Lakisha
LPN069472	Moss, Ivy L.	LPN069635	Branson, Annsley
LPN069473	McPeak, Natasha N	LPN069636	Orr, Jessica L
LPN069474	Fraser, Sonya	LPN069637	Mitchell, Lauren
LPN069475	Eubanks, Candice	LPN069638	Marsh, Ashley Heather
LPN069476	Dale, Lisa G.	LPN069639	Green, Sherry
LPN069477	Chapman, Ashlee Marie	LPN069640	Carter, DeWayne
LPN069478	Allen, Malissa B.	LPN069641	Williams, Temika A.
LPN069479	Worsley, Sarah Elizabeth	LPN069642	Shaw, Stephanie Renee
LPN069480	Wingster, Crystal	LPN069643	Love, Leonard
LPN069481	Williams, Subrena Linette	LPN069644	Whisenant, S. Jane
LPN069482	Taylor, Heather Nicole	LPN069645	Hutson, Nanette C.
LPN069483	Mermann, Debra A.	LPN069664	Young, Brandy Lynn
LPN069484	LeVasseur, Misty Dianne	LPN069665	Stamps, Deanna Lou
LPN069485	Johnson, Rita Mae	LPN069666	Sharpton, Tonya Ann
LPN069486	Gordon, Abra S.	LPN069667	Ross, Vestina Yalanda
LPN069487	Finch, Carol Ann	LPN069668	Phillips, Linda E.
LPN069488	Carnes, Buffy	LPN069669	House, Christy
LPN069489	Watkins, Sandra	LPN069670	Holmes, Yolanda Willetta
LPN069499		LPN069671	Hinson, Dale Marie
	Strandmark, Crystal		
LPN069491	Scott, Megan G.	LPN069672	Evans, Tiffany
LPN069492	Johnson, Patty C.	LPN069673	Childress, Candice
LPN069493	Gunter, Jessica Michelle	LPN069674	Barnes, Sharon Marie
LPN069494	Cromer, Cassandra Dawn	LPN069675	Adams, Audrey M.
LPN069495	Budny, Edward L.	LPN069676	White, Tammie Marie
LPN069496	Bibbs, Kimbly	LPN069677	Tomlinson, Jennifer Lynn
LPN069497	Bell, Christie L.	LPN069678	Taylor, Betty Jean
LPN069498	Holmes, Nancy E.	LPN069679	Tanner, Kimberly R.
LPN069499	Weitekamp, Catherine L.	LPN069680	Streat, Daphne Lynn
LPN069500	Gilliam-Cook, Donna	LPN069681	Robinson, Tawanna R.
LPN069501	Bone, Rebecca A.	LPN069682	Roberson, Vicky Ann
LPN069502	Wright, Eva Jean	LPN069683	Montgomery, Nicole Smith
LPN069527	Wooden, Daphne	LPN069684	Hutchins, Amy Leigh
LPN069528	Stiles, Sandra Elaine	LPN069685	Hampton, Dorthula M.
LPN069529	Stephens, Tanya	LPN069686	Garcia, Rosalee May
LPN069530	Speicher, Janet Lynn	LPN069687	Coleman, Carla Ramona
LPN069531	Smith, Tamara L.	LPN069688	Adams, Elizabeth Renee'
LPN069532	Shoemate, Kimberly Elaine	LPN069689	Khatib, Maher
LPN069533	Parker, Daphene D.	LPN069705	Boyert, Tina
LPN069534	Loyd, Latasha	LPN069706	Taylor, Michelle Ellen
LPN069535	Lee, Dena L.	LPN069707	Stinchcomb, S. Elizabeth
LPN069536	Lattimer, Sharon D.	LPN069708	Smith, Laurel Beth
LPN069537	King, Thias T.	LPN069709	Selph, Kim Wynelle
LPN069538	Johnson, Angela Rebecca	LPN069710	Graham, Deborah D.
LPN069539	Haygood, Schurron Gillette	LPN069711	Day, Jamie Lynn
LPN069540	Granger, Alison M.	LPN069711	Redd, Rebekah Lynn
LPN069541	Brown, Chaquanta LaShea	LPN069713	Qualls, Amanda Dwan
	2.5711, Oliaqualita Edolloa	L. 140007 10	adding, Amarida Dwan

LPN069542 LPN069543 LPN069544 LPN069545 LPN069546 LPN069547 LPN069549 LPN069722 LPN069723 LPN069724 LPN069725 LPN069725 LPN069726 LPN069727 LPN069731 LPN069731 LPN069731 LPN069741 LPN069742 LPN069743 LPN069743 LPN069744	Tarver, Deidra Melton Strickland, Patricia Ann Naples, Anthony J. Manders, Loretta Jane Fish, Pamela Elaine Putnam, Jeanette Scott, Lori Susan Opara-Nadi, Monica L. Easom, Stephanie Arlene Dexheimer, Mary Elizabeth Deen, Pamela Heidi Chambers, Michelle Lybrand Aubourg, Marjorie F. Wright, Jessica Lenore Byantalo, Barbara Koranteng, Regina McDaniel, Ashley Renee Snider, Janice W. Moody, Roberta Nails Daniels, Consuelo Elena Bashir, Faye B. Williams, Amy Gail	LPN069714 LPN069715 LPN069716 LPN069717 LPN069718 LPN069720 LPN069721	Parton, Andrea Leigh Ann Whittington, Eunive Loane Thornton, Carrie Marie Ray, Regena Lee Knight, Bobby Gene Johnson, Melinda Hall, Melissa Ann Gordon, April Antonia
LPN069744 LPN069767	Williams, Amy Gail Coleman, Rachel Loretta		

Ms. Shaw moved and Ms. Taylor seconded and the Board voted to approve application for licensure reinstatement determined to have met licensure requirements as follows:

License #	Licensee	License #	Licensee
LPN008150	Varnedoe, Leslie S	LPN056763	Rood, Jennifer M
LPN017916	Simpson, Ruth A.	LPN057273	Varner, Tammie Elaine
LPN023292	Holmes, Cherie F	LPN057330	Kendrick, Mary Elizabeth
LPN028605	Lawson, Kathleen P.	LPN058124	Land, Angela Marie
LPN033664	Coley, Joseph D	LPN058455	Jenkins, Christy Ann Yates
LPN041575	Kuge, Karen A	LPN058623	McKnight, Arica Nicole
LPN043251	Miles, Marilyn Elaine	LPN059891	Mattick, Rachel Louise Stern
LPN045323	Allen, Connie Herrin	LPN060195	Harper, Lisa Y.
LPN046037	Moore, Mary Quinene Miller	LPN060607	Bradfield, Stephanie VanDaniker
LPN048410	Young, Rudell Philemon	LPN062491	Holder, Nora Elaine
LPN053261	Joseph, Elsie P Lukose	LPN064127	Tanksley, Cynthia Lynne
LPN053490	Salcedo, Pedro Leonardo		
LPN053664	Browning, Kimberly D Staton		
LPN055699	Verhage, Bonnie Lynn		
LPN056397	Johnson, Deidra		

Ms. Tuggle moved and Ms. Hilliard seconded and the Board voted to approve application for licensure by endorsement determined to have met licensure requirements as follows

License #	Licensee	License #	Licensee
LPN069396	Barefield, Kimberly Camellia	LPN069406	Brown, Adell Armstrong
LPN069397	Jackson, Carol Antoinette	LPN069407	Estrella, Romualdo Verso
LPN069398	Ballard, Maria F.	LPN069408	Harris, Prylon J.
0			

LPN069399	Crawford, Sharon Ann Marie	LPN069409	Weitenhagen, Sandra L.
LPN069400	Cross, Nathan Andrew	LPN069410	Ruth, Cynthia Renee
LPN069401	Israel, Tagrace Laguerre	LPN069411	Stevenson, Marquita Tararochelle
LPN069402	Mobley, Catherine Reese	LPN069412	Thompson, Herma Diana
LPN069403	Nelson, Patricia Delores	LPN069414	Gilliam, Angie Wall
LPN069404	Sangster, Kathy Renee'	LPN069415	Kohal, April Dawn
LPN069405	Whipple, Karen M.	LPN069416	Taboh, Angeline Ngwe
LPN069417	Middleton, Ageena	LPN069557	King-Burkett, Annie Louise
LPN069418	Augustine, Rolonda Necole	LPN069558	Ajax, Magdala Jean Louis
LPN069419	Lee, Rickey Carlnell	LPN069559	Bell, Sonja Torkeya
LPN069420	Lynn, Teresa Anne	LPN069560	Dixon, Terrie LaShawn
LPN069421	Selvidge, Monte Wayne	LPN069561	Oke, Felix Olajuwon
LPN069422	Accardi, Marlene M.	LPN069577	Haile, Mulu Degefe
LPN069423	Warrior, Gladys Ruth	LPN069578	Hill, Shantel Q.
LPN069426	Record, Dana Sheri	LPN069579	Miles, Tiffany Monique
LPN069427	Butcher, DeAnna Mae	LPN069580	Baron, Mislyn Marvelle
LPN069428	Evatt, Lee Ann	LPN069581	Kelly, Marvel Jacie
LPN069429	Lawrence, Josanthia Saunte	LPN069582	McKay, LaTanya Louise
LPN069430	Smith, Marcia Adele	LPN069583	Schiewe, Rebecca June
LPN069431	Adams, Mary Jane	LPN069587	Spells, Desmond L.
LPN069432	Gaspard, Cheryl Faye	LPN069588	Durham, Jackie Marie
LPN069433	McDaniel, Lashondra Dionne	LPN069589	Conyers, Nakeysha Yvette
LPN069434	Passmore, April Patresse	LPN069590	Taylor, Marian D.
LPN069435	Garvin, Kay Lynn	LPN069591	Killeen, Mary Enola
LPN069436	Nailor, Clara Rose	LPN069592	Mitton, Linda Kay
LPN069437	Dukes, Tracy Ann	LPN069593	Stewart, Angelia E.
LPN069438	Williams, Judy A.	LPN069594	Mungai, Gertrude W.
LPN069441	Brugger, Suellen Williams	LPN069595	Bowen, Monica Latrelle
LPN069503	Boyce, Nancy K.	LPN069596	Comeaux, Lisa Marie
LPN069504	Gause, Gena Lee	LPN069597	McDonald, Mary Frances
LPN069505	Souffrant, Carline Denis	LPN069597	Padgett, Sharlon Shiri
LPN069506	Khan-Niazi, Heather M.	LPN069599	Harrison, Jacinth Opal
	•		•
LPN069507	Warren, Tomeka Passette	LPN069600	Spradling, Ulrike Andrea Williams, Kakneata China
LPN069508	Burke, Jessica Faye	LPN069601	
LPN069509	Butler, LaToya Nicole	LPN069602	Bowling, Stacey Lynn
LPN069510	Owens, Dee Lacey	LPN069603	Berger, Charlene
LPN069511	Wynter, Andrea A	LPN069604	DeBow, Ceil Elexis
LPN069512	Cunnea, Lora Annette	LPN069605	Malcolm, Joylin Loveina
LPN069513	Phillips, Tiffany Lynn	LPN069606	Raspiller, Kimberly Ann
LPN069514	Wilkins, Arkisha N.	LPN069607	Simmons, Mary E.
LPN069515	Davies, Summer Anne	LPN069608	Dalrymple, Dana Lynn
LPN069516	Burch, Stacy Felicia	LPN069609	Barry, Akashimiketwa Musanda
LPN069517	Richardson, Brandi Jankins	LPN069610	Nelson, Sylvia Lynette
LPN069518	Hector, Sharon M	LPN069611	Akingbade, Ayodotun Adedeji
LPN069519	Odom, Carla Bea	LPN069612	Akingbade, Natasha B
LPN069520	Jordan, Kimberly Anne	LPN069613	McCray, Andrea Edwards
LPN069521	McKee, Robin Langston	LPN069614	Wallace-Malid, Victoria
LPN069522	Thrower, Jacquetta Gertrude	LPN069615	Smith, Cynthia Catherine
LPN069523	Housley, Peggy Denise	LPN069616	Walker, Margaret Ann
LPN069524	Njamfon, Janet Ncho	LPN069617	Cooley, Nicole Tamario
LPN069525	Thomas, Everett	LPN069646	Harden, Kimberley Ann
LPN069526	Kumar, Asha	LPN069647	Collins, Patricia Melba

Ms. Taylor moved and Ms. Hilliard seconded and the Board voted to adjourn the meeting at 4:15 p.m.

LICENSED PRACTICAL NURSES

A Meeting of the Georgia Board of Examiners of Licensed Practical Nurses was held on May 5, 2005 at 9:08 a.m. in Room 102 of the Office of the Secretary of State, Professional Licensing Boards, 237 Coliseum Drive, Macon Georgia.

MEMBERS PRESENT

MEMBERS ABSENT

Jacqueline Dumas, LPN, President Mary Lynn Bellville, Vice President Le Ann Tuggle, Consumer Member Barbara Mitchell, RN, NHA, Cognizant Grace Taylor, LPN Julia Nell Shaw, RN Judy Hilliard, LPN

OTHERS PRESENT:

Jacqueline Hightower, Executive Director; Janet Jackson, Assistant Attorney General; Kathy Harvey, Enforcement Department and Pam Candler, Board Secretary.

President Dumas established that a quorum was present and called the Board meeting to order at 9:04 a.m.

Ms. Mitchell moved and Ms. Taylor seconded and the Board voted to enter into Executive Session in accordance with O.C.G.A. §43-1-2(k)(1), (2) and (4); §43-1-19(h)(2), (3) and (4) and O.C.G.A. §43-1-19(h); 50-14-2(1) to deliberate on investigations and applications and receive information on application and investigative reports and the attorney general's report. Voting in favor of the motion were Ms. Mitchell, Ms. Taylor, Ms. Tuggle, Ms. Shaw, Ms. Hilliard, Ms. Dumas and Ms. Bellville. The Board concluded executive session in order to vote on these matters and to continue with the public session.

Public Meeting:

The Board discussed the Public Meeting scheduled for Friday, May 6, 2005 and established an Agenda of presentation.

Attorney General's Report:

Ms. Shaw moved and Ms. Mitchell seconded and the Board voted to approve the following consent orders and consent agreements:

Docket #	Name	License #
2005-0624	Stacey Cox	LPN058527
2002-0008	Peggy Foskey	LPN051888
2005-0628	C. Elaine Joiner	LPN010560
2005-0629	Tracey Padgett	LPN034197
2005-0630	Rhonda Smith	LPN040213
2005-0647	Kathy Spivey	LPN028394
2005-0648	Kathy Turner	LPN063059
2005-0623	Ricky Baker	LPN069887
2005-0626	Julie Gagne	LPN069885

2005-0627	Darla Harris	LPN039469
2005-0625	Cathleen Lopes	LPN063013

Ms. Shaw moved and Ms. Mitchell seconded and the Board voted to accept initial decisions rendered in the following cases:

David Gilmore
Paul Beach
Dominica Downs
Kimberly Hardman
James Kapherr
Janice Strange
Revocation
Revocation
Revocation
Revocation

Ms. Bellville moved and Ms. Hilliard seconded and the Board voted to request Mental/Physical Examinations on the following cases:

Ms. Mitchell moved and Ms. Tuggle seconded and the Board voted to close the following cases:

Case No. LPN040042 Close

Case No. LPN040133 Close with a letter of concern Case No. LPN040090 Close with a letter of concern

Ms. Taylor moved and Ms. Bellville seconded and the Board voted to refer the following case to the Enforcement Department to complete a Georgia Criminal Investigation and report the results back to the Cognizant:

Case No. LPN022182

Rule Revision 400-6-.01 Fees:

Ms. Jackson gave a brief orientation to the Board members on the procedures involved in making changes to the Rules.

Ms. Shaw moved and Ms. Taylor seconded and the Board voted to consider for adoption the proposed rule amendment during its July meeting on July 7, 2005 between the hours of 2:00 and 3:00 p.m. in Room 102, 237 Coliseum Drive, Macon Georgia, 31217.

The proposed rule revision follows:

400-6-.01 Fees. Amended.

- (1) Refer to fee schedule for appropriate fees payable to the Board.
- (a) An indebtedness to the Board caused by a returned check will be dealt with in accordance with Code Section 16-9-20 of the Criminal Code of Georgia;
- (b) Fees may be reviewed and changed at the discretion of the Board;
- (c) Any request for refund must be submitted in writing within 30 days of the payment;
- (d) Application fees are non-refundable.

- (2) Fees may be charged for the following:
- a. Applications for Licensure
- b. Applications for Practical Nursing School and program fees;
- c. Renewal;
- d. Late Renewal:
- e. Duplicate license and/or identification card. If a name change occurs, the licensee must submit a request for a duplicate card accompanied by a copy of either a marriage certificate or court order and the required fee. Name changes occurring during the renewal period may be processed without additional fee if a copy of the marriage certificate or court order is attached to the application for license renewal;
- f. License verification;
- g. Rosters, Labels and Tapes of Licensees;
- h. Copied Materials;
- i. Any additional fee the Board deems appropriate.

Authority O.C.G.A., Secs. 43-26-35.

Child Support Default:

Ms. Taylor moved and Ms. Shaw seconded and the Board voted to suspend the following license for failure to pay child support and further moved that this suspension will cease upon receipt by the Division Director of a "Notice of Release" from the appropriate authorities:

Licensee NameWillie Lee Giddens

LPN048039

Certified Medication Aides

Ms. Mitchell discussed the Task Force meeting regarding Certified Medication Aides. The next meeting scheduled will include other key entities and review the proposed plan.

Enforcement Department Report:

Ms. Mitchell moved and Ms. Hilliard seconded and the Board voted to refer the following cases to the Attorney General's office:

LPN2102095	LPN022159	LPN030294	LPN040025	LPN040075	LPN040124
LPN040131	LPN040140	LPN040159	LPN040177	LPN040199	LPN050006
LPN050007	LPN050008	LPN050063	LPN050070	LPN050084	LPN050082
LPN050085	LPN050086	LPN050089	LPN050094	LPN050121	LPN050122
LPN050131	LPN050137				

Ms. Shaw moved and Ms. Bellville seconded and the Board voted to close the following cases:

LPN030087 LPN040029 LPN040201 LPN040202 LPN040203 LPN050092 LPN050143

Ms. Tuggle moved and Ms. Taylor seconded and the Board voted to close the following cases with a letter of concern:

LPN030128 LPN040200 LPN050009 LPN050064

Ms. Shaw moved and Ms. Taylor seconded and the Board voted to accept the Cease and Desist Order on Case No. LPN030071 and the Voluntary Surrender of Patrick Kelly Fletcher's license #LPN065325.

Nursing Programs:

Ms. Hightower presented the following report for the Board on Approved Nursing Programs:

PROGRAM	PASS RATE	STATUS	NCSBN NO.	COMMENTS
Albany TC-Albany	84.38%	Full Approval	05-191	
Albany TC-Early Co	50.00%	Conditional	05-132	Meeting with Board on Friday morning. Board's last vote was to hold the status pending this meeting. Site visit was conducted Dec. 2004
Altamaha TC	100.00%	Full Approval	05-111	
Altamaha TC-Appling Co	90.00%	Full Approval	05-110	First graduating class scores. Moved to Full Approval; SV completed, need report
Appalachian TC	75.86%	Full Approval	05-140	With Warning - invited to meet 44/58
Athens TC	97.50%	Full Approval	05-184	RSV
Atlanta TC	88.00%	Full Approval	05-197	
Augusta TC	<mark>67.85%</mark>	Full Approval	05-105	With Warning - invited to meet 19/28
Augusta TC-Burke Co	84.61%	Full Approval	05-145	
Augusta TC-McDuffie Co	70.83%	Full Approval	05-177	With Warning - invited to meet 17/24
Bainbridge College	65.63%	Full Approval	05-185	RSV; With Warning - invited to meet 21/32
Central Georgia TC	97.22%	Full Approval	05-151	Faculty changes
Central Georgia TC-Baldwin	100.00%	Full Approval	05-167	
Chattahoochee TC	92.50%	Full Approval	05-172	SV; Request for addition of clinical facility
Chattahoochee TC-Paulding	100.00%	Full Approval	05-157	SV
Coastal Georgia Community College	88.46%	Full Approval	05-174	
Columbus TC	91.30%	Full Approval	05-136	
Coosa Valley TC	82.69%	Full Approval	05-153	SV
Dalton State College	97.37%		05-186	SV
DeKalb TC	81.48%	Full Approval	05-173	
DeKalb TC-Newton Co	75.00%	Full Approval	05-125	With Warning - invited to meet 18/24

PROGRAM	PASS RATE	STATUS	NCSBN NO.	COMMENTS
East Central TC	92.31%	Full Approval	05-138	Part time evening program approval sent- faculty changes
East Central TC-Coffee Co	93.30%	Full Approval	05-156	Part time evening program approval sent
Flint River TC	94.00%	Full Approval	05-165	Faculty Change 5FTE; 5PT
Griffin TC	100.00%	Full Approval	05-193	Received signed Qual Record approved at March meeting
Gwinnett TC	90.00%	Full Approval	05-119	SV; Two grads have not tested
Heart of Ga TC	96.77%	Full Approval	05-113	SV
Lanier TC	89.47%		05-126	Request for clarification faculty program directors; SV Completedneed report; preceptor changes
Lanier TC - Cumming	No scores		05-181	Last class was in 2001; faculty change - no faculty summary submitted
Middle Georgia TC	94.44%		05-127	
Moultrie TC	100.00%	Full Approval	05-144	RSV; Addition nursing home Woodlands at Cobblestone; faculty change 3FTE;1PT
Moultrie TC-Tift Co	95.00%	Full Approval	05-108	RSV
North Ga TC	95.45%	Full Approval	05-190	
North Metro TC		Provisional	05-100	SV; Can students complete clinicals at a summer camp for kids?
Northwestern TC	91.89%	Full Approval	05-115	NO ANNUAL REPORT
Ogeechee TC	100.00%	Full Approval	05-109	
Okefenokee TC	96.72%	Full Approval	05-195	RSV; 5FTE; 1PT; 5 SUBS - Faculty changes approved 4/12/05
Okefenokee TC-Bacon Co	81.82%	Full Approval	05-103	RSV
Sandersville TC		Full Approval	05-161	
Savannah TC	100.00%	Full Approval	05-152	
Southeastern TC	100.00%	Full Approval	05-107	Faculty Change 4FTE; 3PT
South Ga. Tech College	96.43%	Full Approval	05-158	NO ANNUAL REPORT
Southwest Georgia TC	76.00%	Full Approval	05-169	RSV; With Warning - invited to meet with board on Friday p.m.
Southwest Georgia TC- Grady Co	100.00%	Full Approval	05-120	
Southwest Georgia TC- Mitchell Co	87.50%	CLOSED	05-179	
Swainsboro TC	96.00%	Full Approval	05-171	
Valdosta TC	88.46%	Full Approval	05-188	RSV
Valdosta TC-Cook Co	New Prog.	Provisional	05-208	
West Central TC	100.00%	Full Approval	05-178	SV; Notice of intent to open satellite Winter 2006; preceptor change
West Georgia TC	83.87%	Full Approval	05-198	RSV

Ms. Tuggle moved and Ms. Bellville seconded and the Board voted to approve the Nursing Program Report as presented.

Ms. Hightower reviewed the procedures for meeting with the schools concerning their approval statuses.

Ms. Tuggle moved and Ms. Bellville seconded and the Board voted to adjourn the meeting at 5:10 p.m.

LICENSED PRACTICAL NURSES

A Meeting of the Georgia Board of Examiners of Licensed Practical Nurses was held on May 6, 2005 at 9:08 a.m. in Room 102 of the Office of the Secretary of State, Professional Licensing Boards, 237 Coliseum Drive, Macon Georgia.

MEMBERS PRESENT

MEMBERS ABSENT

Jacqueline Dumas, LPN, President Mary Lynn Bellville, Vice President Le Ann Tuggle, Consumer Member Barbara Mitchell, RN, NHA, Cognizant Grace Taylor, LPN Julia Nell Shaw, RN Judy Hilliard, LPN

OTHERS PRESENT:

Jacqueline Hightower, Executive Director; Janet Jackson, Assistant Attorney General; Felicia Mackey, Application Specialist; Pam Candler, Board Secretary; Valencia Bailey, Administrative Clerk, Gail Thaxton, Executive Vice President of Albany Technical College; Mattie Buchanan, Program Director, Dorothy Garner and Tammy Varnedoe, Instructors..

President Dumas established that a quorum was present and called the Board meeting to order at 9:02 a.m.

Ms. Dumas welcomed representatives from Albany Technical College, Early County campus to the meeting and following introductions, discussed the program's status.

The Board adjourned at 9:45 a.m. to attend the Annual Public Meeting of the Georgia Board of Examiners of Licensed Practical Nurses.

GEORGIA BOARD OF EXAMINERS OF LICENSED PRACTICAL NURES ANNUAL PUBLIC MEETING FRIDAY, MAY 6, 2005 10:00 A.M.

The Annual Public Meeting of the Georgia Board of Examiners of Licensed Practical Nurses was held on May 6, 2005 at 10:00 a.m. in the Examination Room of the Office of the Secretary of State, Professional Licensing Boards, 237 Coliseum Drive, Macon, Georgia.

MEMBERS PRESENT:

MEMBERS ABSENT:

Jacqueline Dumas, LPN, President Mary Lynn Bellville, LPN, Vice President Barbara Mitchell, RN, NHA, Cognizant Le Ann Tuggle, Consumer Member Julia Nell Shaw, RN, Educator Member Grace Taylor, LPN, Past President Judy Hilliard, LPN

OTHERS PRESENT:

Jacqueline Hightower, Executive Director; Janet Jackson, Assistant Attorney General; Felicia Mackey, Application Specialist; Valencia Bailey, Secretary; Pam Candler, Board Secretary; Hattie O'Bryant, Liaison Georgia Licensed Practical Nurses Association; 170 students and faculty from 14 Georgia Technical Colleges.

Ms. Hightower greeted attendees; explained her role as the Executive Director of the Georgia Board of Examiners of Licensed Practical Nurses and introduced the Board Members and Assistant Attorney General. She directed the nurses to the Secretary of State's website and also to the National Council of State Boards of Nursing website. She advised the nurses never to use the term or initials GPN and told them never to forget that their licenses always expired on March 31, of every odd numbered year.

Ms. Dumas discussed her role as President and provided a brief discussion of the activities of the Board over the previous year. She stated that she had been a Licensed Practical Nurse for over twenty years and the Assistant Director of Nursing at her employer. Her responsibilities include conducting the meeting, reviewing and approving daily agendas, making sure the meeting goes according to the agenda.

Ms. Shaw discussed her role as the Educator on the Board. She is the Director of Instruction at Middle Georgia Technical College and has been a Nurse Educator for 13 years. She is currently teaching on-line classes. She stated that the total mission of the Board is to protect the public. Currently, the state has 59 programs, with 32 schools under the Department of Technical Adult Education and 3 programs sponsored by the Board of Regents. This year, we made it Board policy that any schools that wanted to start a program in Practical Nursing be accredited by the DTAE. The Board regulates curriculum of the nursing programs and classes that must be taught in addition to monitoring passing rates on the NCLEX.

Ms. Mitchell stated that she has been a Registered Nurse for 25 years and a Nursing Home Administrator for 9 years. She has served on the Board for four years and her function as the

cognizant is to receive and review all complaints and make appropriate recommendations on each one. During the previous month, she reviewed over 65 complaints for presentation to the Board. Her recommendations include closure of the complaint, close with a letter of concern to the nurse from the Board; referral to the Enforcement and/or Attorney General's office. The disposition on the cases can be anywhere from license revocation to probation with a consent order. Complaints she reviews include alcohol and/or drug abuse; theft of patient medications; arson; manslaughter; murder; failure to document; patient neglect; patient abuse; unprofessional conduct; prescription issues; battery; failure to report an assault; DUI; child endangerment and unlicensed practice. It is the employer's duty and responsibility to verify licensure.

Ms. Tuggle told the board that she is the consumer member. She is a teacher, a librarian and a media specialist. She holds nurses in the highest esteem and her duty as the consumer member is to represent the citizens of Georgia. Her main responsibility is to ascertain that no patient or citizen has been hurt, mentally or physically, by any of Georgia's Licensed Practical Nurses.

Ms. Taylor is the former president of the Board as well as the former cognizant. She retired from nursing in 2004 but remains active both on the Board and the Georgia Association for Licensed Practical Nurses. She wanted to tell the students that some facilities will not allow them to do what they have been trained to do, and that Attitude will determine Altitude.

Ms. Bellville is a fairly new Board member, being appointed in November of 2004. She has worked for Madison Health and Rehabilitation for the last 13 years and loves Geriatrics. She is still learning how to be a member of the Board, but so she is enjoying it and learning more about Licensed Practical Nurses daily.

Ms. Hilliard has been a Long Term Care practical nurse for 13 years in Eastman Georgia. She too is a new Board member, having been appointed in November of 2004. The best advice she wanted to offer the group was to document everything, because if it is not written, it is not done.

Ms. Jackson in her role as the Assistant Attorney General handles disciplinary matters as well as Laws and Rules for the Board. She also works for the Registered Nursing Board and the Cosmetology Board. She is not able to get any tickets to concerts, and she does not have a brother named Michael. She stated that Nurses keep us alive and we understand your daily challenges. She stressed that each student become familiar with the Laws and Rules governing the Board as well as the scope of practice. If anyone chooses to do drugs, then they will not have a license in this state.

Ms. O'Bryant encouraged everyone to join the Georgia Licensed Practical Nurses Association. "It is your association and you will have the opportunity to meet with other Georgia Licensed Practical Nurses."

The Board answered questions on the following topics:

- Where can students locate the Nurse Practice Act?
- Where can students find their scope of practice?
- Is the NCLEX going to become harder?
- Will schools, the Board or employers be required to perform Criminal Background Checks?

The Annual Public Meeting adjourned at 12:00 p.m.

GEORGIA BOARD OF EXAMINERS OF LICENSED PRACTICAL NURSES MEETING WITH FACULTY WITH LESS THAN 80% PASSING SCORES ON NCLEX TEST PROFESSIONAL LICENSING BOARDS MAY 6, 2005

The Meeting of the Georgia Board of Examiners of Licensed Practical Nurses with representatives from nursing programs with less than 80% passing averages on the NCLEX test was held on May 6, 2005 at 1:00 p.m. in the Examination Room of the Office of the Secretary of State, Professional Licensing Boards, 237 Coliseum Drive, Macon, Georgia.

MEMBERS PRESENT:

MEMBERS ABSENT:

Jacqueline Dumas, LPN, President Mary Lynn Bellville, LPN, Vice President Barbara Mitchell, RN, NHA, Cognizant Le Ann Tuggle, Consumer Member Julia Nell Shaw, RN, Educator Member Grace Taylor, LPN, Past President Judy Hilliard, LPN

OTHERS PRESENT:

Representatives from Bainbridge College, DeKalb Technical College; Albany Technical College; Southwest Georgia Technical College; Jacqueline Hightower, Executive Director and Pam Candler, Board Secretary.

Ms. Shaw presented a power point presentation on ways to improve test scores and how the Board can help them achieve their goals. She outlined the procedures i.e., self study report, site visit; developing critical thinking, decision making and problem solving skills for the students and possibly providing a developmental studies program when necessary. Other ways to improve test scores would include better screening of incoming students a review of admission criteria for the program, setting a standard grade point average and ascertaining that no text book in any class is older than five years. Curriculum matters would include developing a grading tool for each course and establishing student tasks as well as teaching clinical and theory content together. Clinical facilities must have available preceptors, use evaluation tools and have updated laboratory facilities. Attendance must be mandatory and each facility must be able to accommodate the students and offer diverse clinical experience. Nursing staff is encouraged to visit with other program directors and staff and develop a plan for success and stick with it. Faculty must orient themselves to the NCEX-PN test plan and never be too embarrassed to ask questions.

After a brief question and answer period, the meeting adjourned at 3:30 p.m.

Board members returned to Room 102 to complete their meeting.

Albany Technical College:

The Board elected to table this issue until the July meeting since they asked the faculty to present further information. Students who have not taken the NCEX-PN need to register and take it before the July meeting. Ms. Mitchell moved and Ms. Hilliard seconded and the Board voted to pend action on Albany Technical College until the July Board Meeting.

There being no further business, the meeting adjourned at 4:15 p.m.			
Recorded by:	Approved by:		
Pam Candler, Board Secretary	Jacqueline Dumas, President		
	Mollie L. Fleeman, Division Director		